



1. Equal Opportunities, Access and Equity Policy

Purpose

1.1 The purpose of this Equal Opportunities, Access and Equity Policy is to provide a set of principles which underpin the provision of education services by Le Cordon Bleu (LCB) London and a learning environment which is free from discrimination, harassment and victimisation.

Policy

1.2 LCB London is committed to promoting, encouraging and valuing equity and diversity with regard to its students and employees.

1.3 LCB London supports fair access to educational opportunities and ensures that all students have the opportunity to achieve according to their individual potential.

1.4 LCB London is committed to increasing access for people from a range of backgrounds and abilities.

1.5 To this end, LCB London:

- Provides an environment of support and care for students;
- Encourages cultural understanding and sensitivity;
- Ensures early identification and intervention to support students;
- Seeks to ensure that practices are non-discriminatory and pay due consideration to the needs of all groups;
- Evaluates all educational processes to ensure that they are inclusive and value students from a diverse background;
- Ensures all policies and procedures are non-discriminatory and inclusive; and
- Provides students with information about access and equity issues and the complaint handling process.

1.6 LCB London requires that students declare if they are in need of particular assistance so that specific learning support may be provided, where practicable.

1.7 LCB London acknowledges its legal obligations in relation to equal opportunity and ensures that:

- All information, processes and procedures are fair, equitable and non-discriminatory; and
- All employees and students are provided with a safe and healthy working and learning environment.

1.8 Where a student has significant needs identified that are not within the scope of LCB London to resolve, specialist advice may be sought.



1.9 All LCB London employees are responsible for understanding and implementing this policy and behaving in a courteous, sensitive and non-discriminatory manner when dealing with other students, clients and employees.